

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$41.28	\$42.52	\$43.80	\$45.11	\$46.46	\$47.86
0001 AA02	Administrative Assistant – Level II	HR	\$63.68	\$65.59	\$67.56	\$69.58	\$71.67	\$73.82
0001 AB01	Application Engineer – Level I	HR	\$99.89	\$102.89	\$105.97	\$109.15	\$112.43	\$115.80
0001 AB02	Application Engineer – Level II	HR	\$133.25	\$137.25	\$141.37	\$145.61	\$149.97	\$154.47
0001 AC01	Application Programmer – Level I	HR	\$72.88	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48
0001 AC02	Application Programmer – Level II	HR	\$103.82	\$106.93	\$110.14	\$113.44	\$116.85	\$120.35
0001 AC03	Applications Programmer – Level III	HR	\$144.83	\$149.17	\$153.65	\$158.26	\$163.00	\$167.89
0001 AD00	Application Systems Analyst	HR	\$136.00	\$140.08	\$144.28	\$148.61	\$153.07	\$157.66
0001 AE00	Biostatatician	HR	\$134.61	\$138.64	\$142.80	\$147.09	\$151.50	\$156.04
0001 AF01	Business Analyst – Level I	HR	\$51.78	\$53.33	\$54.93	\$56.58	\$58.28	\$60.02
0001 AF02	Business Analyst – Level II	HR	\$102.50	\$105.58	\$108.74	\$112.00	\$115.36	\$118.83
0001 AF03	Business Analyst – Level III	HR	\$141.19	\$145.43	\$149.79	\$154.28	\$158.91	\$163.68
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.51	\$101.46	\$104.51	\$107.64	\$110.87	\$114.20
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$135.91	\$139.99	\$144.19	\$148.51	\$152.97	\$157.56
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$169.75	\$174.84	\$180.08	\$185.49	\$191.05	\$196.78
0001 AH00	Chief Information Security Officer	HR	\$207.95	\$214.19	\$220.61	\$227.23	\$234.05	\$241.07
0001 AI00	Communications Hardware Specialist	HR	\$101.78	\$104.83	\$107.98	\$111.22	\$114.55	\$117.99
0001 AJ00	Communications Network Manager	HR	\$135.12	\$139.17	\$143.35	\$147.65	\$152.08	\$156.64
0001 AK00	Communications Software Specialist	HR	\$101.23	\$104.27	\$107.40	\$110.62	\$113.94	\$117.36
0001 AL00	Communications Specialist	HR	\$98.07	\$101.01	\$104.04	\$107.16	\$110.38	\$113.69
0001 AM00	Computer Data Librarian	HR	\$68.26	\$70.30	\$72.41	\$74.58	\$76.82	\$79.13
0001 AN00	Computer Scientist	HR	\$163.96	\$168.88	\$173.94	\$179.16	\$184.54	\$190.07
0001 AO01	Computer Security System Specialist – Level I	HR	\$92.66	\$95.44	\$98.31	\$101.26	\$104.29	\$107.42
0001 AO02	Computer Security System Specialist – Level II	HR	\$130.71	\$134.63	\$138.67	\$142.83	\$147.12	\$151.53
0001 AO03	Computer Security System Specialist – Level III	HR	\$157.98	\$162.72	\$167.60	\$172.63	\$177.81	\$183.14
0001 AP01	Computer Systems Analyst – Level I	HR	\$81.99	\$84.45	\$86.99	\$89.60	\$92.28	\$95.05
0001 AP02	Computer Systems Analyst – Level II	HR	\$108.01	\$111.25	\$114.59	\$118.03	\$121.57	\$125.21
0001 AP03	Computer Systems Analyst – Level III	HR	\$134.88	\$138.92	\$143.09	\$147.38	\$151.81	\$156.36
0001 AQ00	Configuration Management Specialist	HR	\$96.80	\$99.70	\$102.70	\$105.78	\$108.95	\$112.22
0001 AR01	Cost Analyst – Level I	HR	\$79.39	\$81.77	\$84.22	\$86.75	\$89.35	\$92.03

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64
0001 AS00	Data Entry Clerk	HR	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94
0001 AT00	Data Security Specialist	HR	\$119.63	\$123.21	\$126.91	\$130.72	\$134.64	\$138.68
0001 AU00	Data Standardization Specialist	HR	\$96.22	\$99.11	\$102.08	\$105.14	\$108.30	\$111.55
0001 AV00	Database Administrator	HR	\$129.17	\$133.05	\$137.04	\$141.15	\$145.39	\$149.75
0001 AW01	Database Management Specialist – Level I	HR	\$84.83	\$87.37	\$89.99	\$92.69	\$95.47	\$98.34
0001 AW02	Database Management Specialist – Level II	HR	\$119.17	\$122.74	\$126.42	\$130.22	\$134.12	\$138.15
0001 AW03	Database Management Specialist – Level III	HR	\$145.40	\$149.76	\$154.26	\$158.88	\$163.65	\$168.56
0001 AX01	Database Specialist – Level I	HR	\$90.90	\$93.63	\$96.44	\$99.33	\$102.31	\$105.38
0001 AX02	Database Specialist – Level II	HR	\$115.69	\$119.16	\$122.74	\$126.42	\$130.21	\$134.12
0001 AX03	Database Specialist – Level III	HR	\$141.65	\$145.90	\$150.27	\$154.78	\$159.42	\$164.21
0001 AY00	Data Warehousing Administrator	HR	\$131.47	\$135.41	\$139.47	\$143.66	\$147.97	\$152.41
0001 AZ00	Data Warehouse Analyst	HR	\$105.59	\$108.76	\$112.02	\$115.38	\$118.84	\$122.41
0001 BA00	Data Warehouse Programmer	HR	\$126.23	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33
0001 BB00	Disaster Recovery Specialist	HR	\$133.04	\$137.03	\$141.14	\$145.38	\$149.74	\$154.23
0001 BC01	Document Control Specialist – Level I	HR	\$53.15	\$54.74	\$56.39	\$58.08	\$59.82	\$61.61
0001 BC02	Document Control Specialist - Level II	HR	\$70.26	\$72.36	\$74.53	\$76.77	\$79.07	\$81.45
0001 BC03	Document Control Specialist – Level III	HR	\$85.83	\$88.41	\$91.06	\$93.79	\$96.61	\$99.50
0001 BD01	Document Support Specialist – Level I	HR	\$58.55	\$60.30	\$62.11	\$63.97	\$65.89	\$67.87
0001 BD02	Document Support Specialist – Level II	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51
0001 BE00	Duplicating Machine Operator	HR	\$44.61	\$45.95	\$47.33	\$48.75	\$50.21	\$51.72
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.09
0001 BG00	Electronic Meeting Technographer	HR	\$49.74	\$51.23	\$52.77	\$54.35	\$55.99	\$57.66
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$158.63	\$163.38	\$168.29	\$173.33	\$178.53	\$183.89
0001 BI00	Facilitator	HR	\$100.04	\$103.04	\$106.13	\$109.32	\$112.60	\$115.97
0001 BJ00	Financial Analyst – IT	HR	\$106.23	\$109.42	\$112.70	\$116.08	\$119.56	\$123.15
0001 BK01	Functional Analyst – Level I	HR	\$94.42	\$97.25	\$100.17	\$103.18	\$106.27	\$109.46
0001 BK02	Functional Analyst – Level II	HR	\$128.26	\$132.11	\$136.07	\$140.15	\$144.36	\$148.69
0001 BL01	General Clerk – Level I	HR	\$38.97	\$40.14	\$41.34	\$42.58	\$43.86	\$45.18
0001 BL02	General Clerk – Level II	HR	\$46.85	\$48.26	\$49.71	\$51.20	\$52.74	\$54.32

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$56.80	\$58.50	\$60.26	\$62.07	\$63.93	\$65.85
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$116.69	\$120.19	\$123.80	\$127.51	\$131.34	\$135.28
0001 BN00	Graphical User Interface Designer	HR	\$102.38	\$105.45	\$108.61	\$111.87	\$115.23	\$118.69
0001 BO00	Graphics Specialist	HR	\$78.70	\$81.06	\$83.49	\$86.00	\$88.58	\$91.24
0001 BP00	Hardware Draftsman	HR	\$68.07	\$70.11	\$72.21	\$74.38	\$76.61	\$78.91
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.16	\$57.84	\$59.57	\$61.36	\$63.20	\$65.10
0001 BQ02	Hardware Installation Technician – Level II	HR	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60	\$97.44
0001 BR00	Hardware Specialist – Information Technology	HR	\$98.36	\$101.31	\$104.35	\$107.48	\$110.70	\$114.02
0001 BS00	Help Desk Manager	HR	\$111.46	\$114.81	\$118.25	\$121.80	\$125.45	\$129.21
0001 BT00	Help Desk Specialist	HR	\$67.79	\$69.83	\$71.92	\$74.08	\$76.30	\$78.59
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$61.34	\$63.18	\$65.08	\$67.03	\$69.04	\$71.11
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$82.22	\$84.68	\$87.22	\$89.84	\$92.54	\$95.31
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$101.80	\$104.85	\$108.00	\$111.23	\$114.57	\$118.01
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$158.11	\$162.85	\$167.74	\$172.77	\$177.95	\$183.29
0001 BW01	Information Engineer – Level I	HR	\$100.50	\$103.52	\$106.62	\$109.82	\$113.11	\$116.51
0001 BW02	Information Engineer – Level II	HR	\$136.05	\$140.13	\$144.34	\$148.67	\$153.13	\$157.72
0001 BX00	Information Resource Management Analyst	HR	\$114.51	\$117.94	\$121.48	\$125.12	\$128.88	\$132.74
0001 BY00	Information Systems Training Specialist	HR	\$102.49	\$105.56	\$108.73	\$111.99	\$115.35	\$118.81
0001 BZ00	IT Policy/Legislative Specialist	HR	\$134.82	\$138.86	\$143.03	\$147.32	\$151.74	\$156.29
0001 CA00	IT Strategic/Capital Planner	HR	\$157.16	\$161.88	\$166.74	\$171.74	\$176.89	\$182.20
0001 CB00	Knowledge Management Specialist	HR	\$128.90	\$132.76	\$136.75	\$140.85	\$145.08	\$149.43
0001 CC00	Librarian	HR	\$79.06	\$81.43	\$83.87	\$86.39	\$88.98	\$91.65
0001 CD00	Librarian Technician	HR	\$59.86	\$61.66	\$63.51	\$65.41	\$67.38	\$69.40
0001 CE00	Medical Billing/Account Management Specialist	HR	\$68.28	\$70.33	\$72.44	\$74.62	\$76.85	\$79.16
0001 CF00	Modeling and Simulation Specialist	HR	\$135.39	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95
0001 CG00	Network Administrator	HR	\$104.12	\$107.24	\$110.46	\$113.77	\$117.19	\$120.70
0001 CH00	Network Draftsman	HR	\$79.83	\$82.22	\$84.69	\$87.23	\$89.85	\$92.54
0001 CI01	Network Installation Technician – Level I	HR	\$68.87	\$70.93	\$73.06	\$75.25	\$77.51	\$79.83
0001 CI02	Network Installation Technician – Level II	HR	\$91.94	\$94.70	\$97.54	\$100.47	\$103.48	\$106.59
0001 CJ00	Network Support Technician	HR	\$62.72	\$64.60	\$66.54	\$68.54	\$70.59	\$72.71

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$127.86	\$131.70	\$135.65	\$139.72	\$143.91	\$148.23
0001 CL00	Procurement Product Specialist	HR	\$97.30	\$100.22	\$103.22	\$106.32	\$109.51	\$112.79
0001 CM00	Program Administration Specialist	HR	\$83.54	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85
0001 CN00	Program Analyst	HR	\$102.50	\$105.58	\$108.74	\$112.00	\$115.36	\$118.83
0001 CO00	Program Manager	HR	\$197.78	\$203.72	\$209.83	\$216.12	\$222.61	\$229.29
0001 CP00	Project Control Specialist	HR	\$100.02	\$103.02	\$106.11	\$109.29	\$112.57	\$115.95
0001 CQ00	Project Leader	HR	\$131.07	\$135.01	\$139.06	\$143.23	\$147.52	\$151.95
0001 CR01	Project Manager – Level I	HR	\$120.69	\$124.31	\$128.04	\$131.88	\$135.84	\$139.91
0001 CR02	Project Manager – Level II	HR	\$147.82	\$152.26	\$156.83	\$161.53	\$166.38	\$171.37
0001 CR03	Project Manager – Level III	HR	\$180.86	\$186.29	\$191.88	\$197.64	\$203.57	\$209.67
0001 CS00	Public Health Analyst	HR	\$114.73	\$118.17	\$121.72	\$125.37	\$129.13	\$133.00
0001 CT00	Quality Assurance Analyst	HR	\$91.25	\$93.98	\$96.80	\$99.71	\$102.70	\$105.78
0001 CU00	Quality Assurance Manager	HR	\$138.69	\$142.85	\$147.14	\$151.55	\$156.10	\$160.78
0001 CV00	Quality Assurance Specialist	HR	\$112.05	\$115.41	\$118.88	\$122.44	\$126.12	\$129.90
0001 CW00	Records Management Specialist	HR	\$58.24	\$59.98	\$61.78	\$63.64	\$65.55	\$67.51
0001 CX00	Scanner Operator	HR	\$48.66	\$50.12	\$51.62	\$53.17	\$54.76	\$56.41
0001 CY00	Scientific Data Analyst	HR	\$114.95	\$118.40	\$121.95	\$125.61	\$129.38	\$133.26
0001 CZ01	Subject Matter Expert – Level I	HR	\$169.02	\$174.09	\$179.32	\$184.70	\$190.24	\$195.94
0001 CZ02	Subject Matter Expert – Level II	HR	\$210.47	\$216.78	\$223.28	\$229.98	\$236.88	\$243.99
0001 CZ03	Subject Matter Expert – Level III	HR	\$272.65	\$280.83	\$289.25	\$297.93	\$306.87	\$316.07
0001 DA01	System Administrator – Level I	HR	\$82.55	\$85.03	\$87.58	\$90.21	\$92.91	\$95.70
0001 DA02	System Administrator – Level II	HR	\$99.94	\$102.93	\$106.02	\$109.20	\$112.48	\$115.85
0001 DA03	System Administrator – Level III	HR	\$133.45	\$137.46	\$141.58	\$145.83	\$150.20	\$154.71
0001 DB01	Systems Architect – Level I	HR	\$128.72	\$132.58	\$136.56	\$140.66	\$144.88	\$149.22
0001 DB02	Systems Architect – Level II	HR	\$179.19	\$184.57	\$190.11	\$195.81	\$201.68	\$207.73
0001 DC01	Systems Engineer – Level I	HR	\$92.50	\$95.28	\$98.13	\$101.08	\$104.11	\$107.23
0001 DC02	Systems Engineer – Level II	HR	\$125.02	\$128.77	\$132.64	\$136.61	\$140.71	\$144.93
0001 DC03	Systems Engineer – Level III	HR	\$152.23	\$156.80	\$161.50	\$166.35	\$171.34	\$176.48
0001 DD00	System Operator	HR	\$72.52	\$74.70	\$76.94	\$79.25	\$81.62	\$84.07
0001 DE00	System Programmer	HR	\$116.40	\$119.89	\$123.48	\$127.19	\$131.00	\$134.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.07	\$59.81	\$61.61	\$63.45	\$65.36	\$67.32
0001 DF02	Technical Writer/Editor – Level II	HR	\$89.08	\$91.75	\$94.50	\$97.33	\$100.25	\$103.26
0001 DF03	Technical Writer/Editor – Level III	HR	\$110.12	\$113.42	\$116.82	\$120.33	\$123.94	\$127.66
0001 DG01	Telecommunications Engineer – Level I	HR	\$95.35	\$98.21	\$101.15	\$104.19	\$107.31	\$110.53
0001 DG02	Telecommunications Engineer - Level II	HR	\$125.56	\$129.33	\$133.21	\$137.21	\$141.32	\$145.56
0001 DH01	Telecommunications Specialist – Level I	HR	\$85.63	\$88.20	\$90.84	\$93.57	\$96.38	\$99.27
0001 DH02	Telecommunications Specialist - Level II	HR	\$107.58	\$110.80	\$114.13	\$117.55	\$121.08	\$124.71
0001 DI00	Test Engineer	HR	\$112.71	\$116.09	\$119.57	\$123.16	\$126.86	\$130.66
0001 DJ00	Training Manager	HR	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05
0001 DK01	Training Specialist – Level I	HR	\$80.09	\$82.49	\$84.97	\$87.52	\$90.14	\$92.85
0001 DK02	Training Specialist – Level II	HR	\$98.63	\$101.59	\$104.64	\$107.78	\$111.01	\$114.34
0001 DL00	Web Content Administrator	HR	\$78.49	\$80.84	\$83.26	\$85.76	\$88.34	\$90.99
0001 DM00	Web Designer	HR	\$104.09	\$107.21	\$110.43	\$113.74	\$117.15	\$120.67
0001 DN00	Web Project Manager	HR	\$141.47	\$145.71	\$150.08	\$154.59	\$159.22	\$164.00
0001 DO00	Web Software Developer	HR	\$121.78	\$125.43	\$129.19	\$133.07	\$137.06	\$141.17
0001 DP00	Webmaster	HR	\$112.24	\$115.60	\$119.07	\$122.64	\$126.32	\$130.11
0001 DQ00	Wide Area Network Administrator	HR	\$110.30	\$113.61	\$117.01	\$120.52	\$124.14	\$127.86

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	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$37.15	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07
0002 AA02	Administrative Assistant – Level II	HR	\$57.31	\$59.03	\$60.80	\$62.62	\$64.50	\$66.44
0002 AB01	Application Engineer – Level I	HR	\$89.90	\$92.60	\$95.38	\$98.24	\$101.18	\$104.22
0002 AB02	Application Engineer – Level II	HR	\$119.93	\$123.52	\$127.23	\$131.05	\$134.98	\$139.03
0002 AC01	Application Programmer – Level I	HR	\$65.59	\$67.56	\$69.58	\$71.67	\$73.82	\$76.03
0002 AC02	Application Programmer – Level II	HR	\$93.43	\$96.24	\$99.12	\$102.10	\$105.16	\$108.32
0002 AC03	Applications Programmer – Level III	HR	\$130.34	\$134.25	\$138.28	\$142.43	\$146.70	\$151.10
0002 AD00	Application Systems Analyst	HR	\$122.40	\$126.07	\$129.85	\$133.75	\$137.76	\$141.89
0002 AE00	Biostatatician	HR	\$121.15	\$124.78	\$128.52	\$132.38	\$136.35	\$140.44
0002 AF01	Business Analyst – Level I	HR	\$46.60	\$48.00	\$49.44	\$50.92	\$52.45	\$54.02
0002 AF02	Business Analyst – Level II	HR	\$92.25	\$95.02	\$97.87	\$100.80	\$103.83	\$106.94
0002 AF03	Business Analyst – Level III	HR	\$127.07	\$130.88	\$134.81	\$138.85	\$143.02	\$147.31
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.66	\$91.32	\$94.05	\$96.88	\$99.78	\$102.78
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$122.32	\$125.99	\$129.77	\$133.66	\$137.67	\$141.80
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$152.77	\$157.35	\$162.08	\$166.94	\$171.95	\$177.10
0002 AH00	Chief Information Security Officer	HR	\$187.15	\$192.77	\$198.55	\$204.51	\$210.64	\$216.96
0002 AI00	Communications Hardware Specialist	HR	\$91.60	\$94.35	\$97.18	\$100.10	\$103.10	\$106.19
0002 AJ00	Communications Network Manager	HR	\$121.61	\$125.26	\$129.01	\$132.88	\$136.87	\$140.98
0002 AK00	Communications Software Specialist	HR	\$91.11	\$93.84	\$96.66	\$99.56	\$102.55	\$105.62
0002 AL00	Communications Specialist	HR	\$88.26	\$90.91	\$93.64	\$96.44	\$99.34	\$102.32
0002 AM00	Computer Data Librarian	HR	\$61.43	\$63.27	\$65.17	\$67.13	\$69.14	\$71.21
0002 AN00	Computer Scientist	HR	\$147.56	\$151.99	\$156.55	\$161.25	\$166.08	\$171.07
0002 AO01	Computer Security System Specialist – Level I	HR	\$83.40	\$85.90	\$88.48	\$91.13	\$93.86	\$96.68
0002 AO02	Computer Security System Specialist – Level II	HR	\$117.64	\$121.17	\$124.80	\$128.55	\$132.41	\$136.38
0002 AO03	Computer Security System Specialist – Level III	HR	\$142.18	\$146.45	\$150.84	\$155.37	\$160.03	\$164.83
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.79	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55
0002 AP02	Computer Systems Analyst – Level II	HR	\$97.21	\$100.13	\$103.13	\$106.22	\$109.41	\$112.69
0002 AP03	Computer Systems Analyst – Level III	HR	\$121.39	\$125.03	\$128.78	\$132.65	\$136.63	\$140.72
0002 AQ00	Configuration Management Specialist	HR	\$87.12	\$89.73	\$92.43	\$95.20	\$98.05	\$101.00
0002 AR01	Cost Analyst – Level I	HR	\$71.45	\$73.59	\$75.80	\$78.07	\$80.42	\$82.83

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0002 AR02	Cost Analyst – Level II	HR	\$88.23	\$90.87	\$93.60	\$96.41	\$99.30	\$102.28
0002 AS00	Data Entry Clerk	HR	\$41.10	\$42.34	\$43.61	\$44.91	\$46.26	\$47.65
0002 AT00	Data Security Specialist	HR	\$107.66	\$110.89	\$114.22	\$117.65	\$121.18	\$124.81
0002 AU00	Data Standardization Specialist	HR	\$86.60	\$89.20	\$91.87	\$94.63	\$97.47	\$100.39
0002 AV00	Database Administrator	HR	\$116.26	\$119.75	\$123.34	\$127.04	\$130.85	\$134.77
0002 AW01	Database Management Specialist – Level I	HR	\$76.34	\$78.63	\$80.99	\$83.42	\$85.93	\$88.50
0002 AW02	Database Management Specialist – Level II	HR	\$107.25	\$110.47	\$113.78	\$117.20	\$120.71	\$124.33
0002 AW03	Database Management Specialist – Level III	HR	\$130.86	\$134.79	\$138.83	\$143.00	\$147.29	\$151.70
0002 AX01	Database Specialist – Level I	HR	\$81.81	\$84.27	\$86.79	\$89.40	\$92.08	\$94.84
0002 AX02	Database Specialist – Level II	HR	\$104.12	\$107.24	\$110.46	\$113.78	\$117.19	\$120.71
0002 AX03	Database Specialist – Level III	HR	\$127.48	\$131.31	\$135.24	\$139.30	\$143.48	\$147.79
0002 AY00	Data Warehousing Administrator	HR	\$118.32	\$121.87	\$125.53	\$129.29	\$133.17	\$137.17
0002 AZ00	Data Warehouse Analyst	HR	\$95.03	\$97.88	\$100.82	\$103.84	\$106.96	\$110.17
0002 BA00	Data Warehouse Programmer	HR	\$113.60	\$117.01	\$120.52	\$124.14	\$127.86	\$131.70
0002 BB00	Disaster Recovery Specialist	HR	\$119.74	\$123.33	\$127.03	\$130.84	\$134.76	\$138.81
0002 BC01	Document Control Specialist – Level I	HR	\$47.83	\$49.27	\$50.75	\$52.27	\$53.84	\$55.45
0002 BC02	Document Control Specialist - Level II	HR	\$63.23	\$65.13	\$67.08	\$69.09	\$71.17	\$73.30
0002 BC03	Document Control Specialist – Level III	HR	\$77.25	\$79.57	\$81.95	\$84.41	\$86.94	\$89.55
0002 BD01	Document Support Specialist – Level I	HR	\$52.69	\$54.27	\$55.90	\$57.58	\$59.30	\$61.08
0002 BD02	Document Support Specialist – Level II	HR	\$64.83	\$66.78	\$68.78	\$70.85	\$72.97	\$75.16
0002 BE00	Duplicating Machine Operator	HR	\$40.15	\$41.36	\$42.60	\$43.87	\$45.19	\$46.55
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.67	\$101.63	\$104.68	\$107.82	\$111.05	\$114.38
0002 BG00	Electronic Meeting Technographer	HR	\$44.77	\$46.11	\$47.49	\$48.92	\$50.39	\$51.90
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.76	\$147.05	\$151.46	\$156.00	\$160.68	\$165.50
0002 BI00	Facilitator	HR	\$90.04	\$92.74	\$95.52	\$98.39	\$101.34	\$104.38
0002 BJ00	Financial Analyst – IT	HR	\$95.61	\$98.48	\$101.43	\$104.47	\$107.61	\$110.84
0002 BK01	Functional Analyst – Level I	HR	\$84.98	\$87.53	\$90.15	\$92.86	\$95.64	\$98.51
0002 BK02	Functional Analyst – Level II	HR	\$115.43	\$118.90	\$122.46	\$126.14	\$129.92	\$133.82
0002 BL01	General Clerk – Level I	HR	\$35.07	\$36.12	\$37.21	\$38.32	\$39.47	\$40.66
0002 BL02	General Clerk – Level II	HR	\$42.17	\$43.43	\$44.74	\$46.08	\$47.46	\$48.89



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$51.12	\$52.65	\$54.23	\$55.86	\$57.54	\$59.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$105.02	\$108.17	\$111.42	\$114.76	\$118.21	\$121.75
0002 BN00	Graphical User Interface Designer	HR	\$92.14	\$94.91	\$97.75	\$100.69	\$103.71	\$106.82
0002 BO00	Graphics Specialist	HR	\$70.83	\$72.96	\$75.14	\$77.40	\$79.72	\$82.11
0002 BP00	Hardware Draftsman	HR	\$61.26	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02
0002 BQ01	Hardware Installation Technician – Level I	HR	\$50.54	\$52.06	\$53.62	\$55.23	\$56.88	\$58.59
0002 BQ02	Hardware Installation Technician – Level II	HR	\$75.64	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69
0002 BR00	Hardware Specialist – Information Technology	HR	\$88.52	\$91.18	\$93.91	\$96.73	\$99.63	\$102.62
0002 BS00	Help Desk Manager	HR	\$100.32	\$103.32	\$106.42	\$109.62	\$112.91	\$116.29
0002 BT00	Help Desk Specialist	HR	\$61.01	\$62.84	\$64.73	\$66.67	\$68.67	\$70.73
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$55.21	\$56.86	\$58.57	\$60.33	\$62.14	\$64.00
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$74.00	\$76.22	\$78.50	\$80.86	\$83.28	\$85.78
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$91.62	\$94.36	\$97.20	\$100.11	\$103.11	\$106.21
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$142.30	\$146.57	\$150.96	\$155.49	\$160.16	\$164.96
0002 BW01	Information Engineer – Level I	HR	\$90.45	\$93.16	\$95.96	\$98.84	\$101.80	\$104.86
0002 BW02	Information Engineer – Level II	HR	\$122.45	\$126.12	\$129.90	\$133.80	\$137.81	\$141.95
0002 BX00	Information Resource Management Analyst	HR	\$103.05	\$106.15	\$109.33	\$112.61	\$115.99	\$119.47
0002 BY00	Information Systems Training Specialist	HR	\$92.24	\$95.01	\$97.86	\$100.79	\$103.82	\$106.93
0002 BZ00	IT Policy/Legislative Specialist	HR	\$121.33	\$124.97	\$128.72	\$132.59	\$136.56	\$140.66
0002 CA00	IT Strategic/Capital Planner	HR	\$141.45	\$145.69	\$150.06	\$154.56	\$159.20	\$163.98
0002 CB00	Knowledge Management Specialist	HR	\$116.01	\$119.49	\$123.07	\$126.77	\$130.57	\$134.48
0002 CC00	Librarian	HR	\$71.15	\$73.28	\$75.48	\$77.75	\$80.08	\$82.48
0002 CD00	Librarian Technician	HR	\$53.88	\$55.49	\$57.16	\$58.87	\$60.64	\$62.46
0002 CE00	Medical Billing/Account Management Specialist	HR	\$61.46	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24
0002 CF00	Modeling and Simulation Specialist	HR	\$121.85	\$125.51	\$129.27	\$133.15	\$137.14	\$141.26
0002 CG00	Network Administrator	HR	\$93.71	\$96.52	\$99.41	\$102.40	\$105.47	\$108.63
0002 CH00	Network Draftsman	HR	\$71.85	\$74.00	\$76.22	\$78.51	\$80.86	\$83.29
0002 CI01	Network Installation Technician – Level I	HR	\$61.98	\$63.84	\$65.75	\$67.73	\$69.76	\$71.85
0002 CI02	Network Installation Technician – Level II	HR	\$82.75	\$85.23	\$87.79	\$90.42	\$93.13	\$95.93
0002 CJ00	Network Support Technician	HR	\$56.45	\$58.14	\$59.89	\$61.68	\$63.53	\$65.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$115.08	\$118.53	\$122.09	\$125.75	\$129.52	\$133.41
0002 CL00	Procurement Product Specialist	HR	\$87.57	\$90.19	\$92.90	\$95.69	\$98.56	\$101.51
0002 CM00	Program Administration Specialist	HR	\$75.19	\$77.45	\$79.77	\$82.16	\$84.63	\$87.17
0002 CN00	Program Analyst	HR	\$92.25	\$95.02	\$97.87	\$100.80	\$103.83	\$106.94
0002 CO00	Program Manager	HR	\$178.01	\$183.35	\$188.85	\$194.51	\$200.35	\$206.36
0002 CP00	Project Control Specialist	HR	\$90.02	\$92.72	\$95.50	\$98.36	\$101.32	\$104.36
0002 CQ00	Project Leader	HR	\$117.97	\$121.51	\$125.15	\$128.91	\$132.77	\$136.76
0002 CR01	Project Manager – Level I	HR	\$108.62	\$111.88	\$115.24	\$118.69	\$122.25	\$125.92
0002 CR02	Project Manager – Level II	HR	\$133.04	\$137.03	\$141.14	\$145.38	\$149.74	\$154.23
0002 CR03	Project Manager – Level III	HR	\$162.78	\$167.66	\$172.69	\$177.87	\$183.21	\$188.70
0002 CS00	Public Health Analyst	HR	\$103.26	\$106.35	\$109.54	\$112.83	\$116.22	\$119.70
0002 CT00	Quality Assurance Analyst	HR	\$82.12	\$84.58	\$87.12	\$89.74	\$92.43	\$95.20
0002 CU00	Quality Assurance Manager	HR	\$124.82	\$128.57	\$132.42	\$136.40	\$140.49	\$144.70
0002 CV00	Quality Assurance Specialist	HR	\$100.85	\$103.87	\$106.99	\$110.20	\$113.50	\$116.91
0002 CW00	Records Management Specialist	HR	\$52.41	\$53.98	\$55.60	\$57.27	\$58.99	\$60.76
0002 CX00	Scanner Operator	HR	\$43.79	\$45.10	\$46.46	\$47.85	\$49.29	\$50.76
0002 CY00	Scientific Data Analyst	HR	\$103.45	\$106.56	\$109.76	\$113.05	\$116.44	\$119.93
0002 CZ01	Subject Matter Expert – Level I	HR	\$152.12	\$156.68	\$161.38	\$166.23	\$171.21	\$176.35
0002 CZ02	Subject Matter Expert – Level II	HR	\$189.42	\$195.10	\$200.96	\$206.99	\$213.19	\$219.59
0002 CZ03	Subject Matter Expert – Level III	HR	\$245.38	\$252.74	\$260.33	\$268.14	\$276.18	\$284.47
0002 DA01	System Administrator – Level I	HR	\$74.30	\$76.53	\$78.82	\$81.19	\$83.62	\$86.13
0002 DA02	System Administrator – Level II	HR	\$89.94	\$92.64	\$95.42	\$98.28	\$101.23	\$104.27
0002 DA03	System Administrator – Level III	HR	\$120.11	\$123.71	\$127.42	\$131.24	\$135.18	\$139.24
0002 DB01	Systems Architect – Level I	HR	\$115.85	\$119.32	\$122.90	\$126.59	\$130.39	\$134.30
0002 DB02	Systems Architect – Level II	HR	\$161.27	\$166.11	\$171.09	\$176.23	\$181.51	\$186.96
0002 DC01	Systems Engineer – Level I	HR	\$83.25	\$85.75	\$88.32	\$90.97	\$93.70	\$96.51
0002 DC02	Systems Engineer – Level II	HR	\$112.52	\$115.90	\$119.37	\$122.95	\$126.64	\$130.44
0002 DC03	Systems Engineer – Level III	HR	\$137.01	\$141.12	\$145.35	\$149.71	\$154.20	\$158.83
0002 DD00	System Operator	HR	\$65.27	\$67.23	\$69.24	\$71.32	\$73.46	\$75.67
0002 DE00	System Programmer	HR	\$104.76	\$107.90	\$111.14	\$114.47	\$117.90	\$121.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.26	\$53.83	\$55.44	\$57.11	\$58.82	\$60.59
0002 DF02	Technical Writer/Editor – Level II	HR	\$80.17	\$82.57	\$85.05	\$87.60	\$90.23	\$92.94
0002 DF03	Technical Writer/Editor – Level III	HR	\$99.11	\$102.08	\$105.14	\$108.30	\$111.54	\$114.89
0002 DG01	Telecommunications Engineer – Level I	HR	\$85.81	\$88.39	\$91.04	\$93.77	\$96.58	\$99.48
0002 DG02	Telecommunications Engineer - Level II	HR	\$113.01	\$116.40	\$119.89	\$123.49	\$127.19	\$131.01
0002 DH01	Telecommunications Specialist – Level I	HR	\$77.07	\$79.38	\$81.76	\$84.21	\$86.74	\$89.34
0002 DH02	Telecommunications Specialist - Level II	HR	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97	\$112.24
0002 DI00	Test Engineer	HR	\$101.44	\$104.48	\$107.62	\$110.84	\$114.17	\$117.59
0002 DJ00	Training Manager	HR	\$105.63	\$108.79	\$112.06	\$115.42	\$118.88	\$122.45
0002 DK01	Training Specialist – Level I	HR	\$72.08	\$74.24	\$76.47	\$78.77	\$81.13	\$83.56
0002 DK02	Training Specialist – Level II	HR	\$88.77	\$91.43	\$94.18	\$97.00	\$99.91	\$102.91
0002 DL00	Web Content Administrator	HR	\$70.64	\$72.76	\$74.94	\$77.19	\$79.50	\$81.89
0002 DM00	Web Designer	HR	\$93.68	\$96.49	\$99.38	\$102.37	\$105.44	\$108.60
0002 DN00	Web Project Manager	HR	\$127.32	\$131.14	\$135.07	\$139.13	\$143.30	\$147.60
0002 DO00	Web Software Developer	HR	\$109.60	\$112.89	\$116.27	\$119.76	\$123.35	\$127.05
0002 DP00	Webmaster	HR	\$101.01	\$104.04	\$107.16	\$110.38	\$113.69	\$117.10
0002 DQ00	Wide Area Network Administrator	HR	\$99.27	\$102.24	\$105.31	\$108.47	\$111.73	\$115.08